

Anderson Interfaith Ministries Volunteer Disqualification Policy

Any person wishing to volunteer at Anderson Interfaith Ministries (AIM) is subject to a criminal background check. If a conviction is disclosed or discovered, AIM staff must make a decision on whether or not the applicant may be used based on the list below. As used in this policy, the term conviction refers to a conviction entered after a trial, after a guilty plea or after a plea of no contest/nolo contendere. A person will be disqualified and prohibited from serving as a volunteer for Anderson Interfaith Ministries if he/she has been found guilty of the following crimes:

All sexual offenses, regardless of the amount of time since the offense. Examples include, but are not limited to: child molestation, rape, sexual assault, sexual battery, statutory rape, prostitution, solicitation, indecent exposure.

All felonies that constitute crimes against a person, regardless of the amount of time since the offense. Examples include, but are not limited to: murder, manslaughter, aggravated assault, kidnapping, robbery.

All misdemeanors that constitute offenses against a person within the past ten (10) years. Examples include, but are not limited to: drug offenses, theft, embezzlement, fraud, burglary, simple assault, domestic violence, hit and run.

All misdemeanor drug and alcohol offenses within the past five (5) years or multiple of such offenses within the past ten (10) years. Examples include, but are not limited to: driving under the influence, simple drug possession, disorderly conduct, public intoxication or possession of drug paraphernalia.

We accept court mandated and PTI Community Service on a case by case basis. Please note that we NEVER accept those with charges of violence, theft, sexual misconduct or drug distribution.

Former clients of AIM are subject to a six (6) month waiting period from the time services were received; before they can serve as an AIM volunteer.

Anderson Interfaith Ministries has the discretion to disqualify any applicant as a volunteer. If any discretion is exercised in the application of this policy, it must be exercised in a uniform manner, so that substantially similar convictions and circumstances result in substantially similar treatment of potential volunteers.